SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

ection I: Agreement Det	ails LOWER TOWNSHIP				Ĉe.	Cape May	
Public Employer:			COURY				
Employee Organization RECREATION AIDES			Employees in Unit: 12				
Base Year Contract Term:	1/1/2007	12/31/2011	New Contrac	t Term 1/1/2013	2 12/	31/2016	
Type of Settlement	☐ Mediated Settleme	nt 🗆 Fa	ct-Finder Recommend	ation	Voluntary Settlement	☐ Super C	conditation
			Colum			ımn 8 ar - Total Costs	
			Base Year - Total Costs (Lost Year of Previous agreement)		(First Year of Successor agreement)		
ection II: Economic							
llem 1	alary	•	\$116,440		\$121,135		
Item 2 <u>In</u>	crement	•					
Item 3 Le	ongevity	-	\$3,966		\$0		
Hem 4	niforms		\$300		\$1,800		
Rem 5		_					
ltem 6		-					
kem 7		-					,
Kem 8		•					
kem 9		-					
kem 10 ,		_					
kem 11		-					
Hem 12		_					
Any additional items fat on separate	n ahaat	Additional Iteras					
Section III: Totals - Sum of cools in much columns		\$120,706		\$122,935			
			(Total)		(Total)		
Section IV: Analysis of new sam	coessor bornefriëht		NEWAGREE	MENT ANALYSIS		-×	
Total Sase Year(previous agreens							
Effective Date (m/d/yyyy)		1/1/2012	1/1/2013	1/1/2014	1/1/2015	1/1/2016	
Percent Increase				AF OFEL	0.4464		
, property and the second		1.85%	-14.64%	15.05%	2,11%	2.07%	
Total cost of increase		1.85% \$2,228	-14.64% -\$18,000	\$15,792	\$2,548	\$2,548	,
Total cost of increase Total base salary (successor agree	arran()	\$2,228 \$122,935	-\$18,000 \$104,935	\$15,792	\$2,548	\$2,548	
Total cost of increase Total base salary (successor agree	amen()	\$2,228 \$122,935 crease over term of a	-\$18,000 \$104,935	\$15,792	\$2,548	\$2,548	
Total cost of increase Total base selary (successor agree Section V: Impact of Sett	ement - average annual iru rear over term of egreement)	\$2,228 \$122,935	-\$18,000 \$104,935	\$15,792	\$2,548	\$2,548	
Total base salary (successor agree Section V: Impact of Sett Percentage impact (severage per y Doller Impact (severage per year or	ement - average annual iru rear over term of egreement)	\$2,228 \$122,935 crease over term of a 1.29	-\$18,000 \$104,935	\$15,792	\$2,548	\$2,548	
Total cost of inzesses Total base salary (successor agree Section V: Impact of Sett Porcentage impact (everage per y Dollar impact (everage per year or	ement - average annual in rear over term of sgreenent) ver term of sgreenent)	\$2,228 \$122,935 crease over term of a 1.29 \$5,118.00	-\$18,000 \$104,935 greement	\$15,792	\$2,548	\$2,548	
Total cost of increases Total base salary (successor agree Section V: Impact of Sett Percentage impact (swerage per y Dollar impact (swerage per year or Section VI Health incurance (fluiding costs)	dement - average annual in rear over term of agreement) ver term of agreement) agreement an anch intel	\$2,228 \$122,935 crease over term of a 1.29	-\$18,000 \$104,935	\$15,792	\$2,548	\$2,548	
Total cost of invester Total base selery (successor agree Section V; Impact of Sett Percentage Impact (see see per year or Dollar Impact (see see per year or Section V! Health Insurance (feel see costs.)	ement)	\$2,228 \$122,935 crease over term of a 1.29 \$5,118.00	-\$18,000 \$104,935 greement	\$15,792	\$2,548	\$2,548	
Total cost of increase Total base scalary (successor agree Section V; impact of Sett Percentage impact (everage per y Dollar impact (everage per year or Section VI Hinstit incurance flexificate costs Cost of Health, Plan	ement) - average annual in ear own term of agreement) wer term of agreement)	\$2,228 \$122,935 crease over term of a 1.29 \$5,118.00	-\$18,000 \$104,935 greement	\$15,792	\$2,548	\$2,548	
Total base salary (successor agree Section V: Impact of Sett Percentage Impact (see sage par y Dollar Impact (see sage par year or Section V! Hinalti Insurance (Institute costs a Cost of Health, Plan	ement) - average annual in rear own term of sgreenent) swr term of sgreenent)	\$2,228 \$122,935 crease over term of a 1.29 \$5,118.00	-\$18,000 \$104,935 greement	\$15,792	\$2,548	\$2,548	
Total cost of increase Total base scalary (successor agree Section V; impact of Sett Percentage impact (severage per y Doller impact (severage per year or Section V! Hastil insurance findicate costs: Cost of Health; Plan Employee Cost buttons Prescription	ement)	\$2,228 \$122,935 crease over term of a 1.29 \$5,118.00	-\$18,000 \$104,935 greement	\$15,792	\$2,548	\$2,548	

With the transfer of the second secon